

Abstract

The diploma thesis Cooperation of Teams and Joint Leisure Time of Employees deals with relation between frequency of involvement of individuals in cooperation of teams and their evaluation of the cooperation, information sharing and spending leisure time with colleagues. In the theoretical part, the theme is put into the broader framework of culture. The main areas affecting the problem are defined further. Emphasis is put on corporate culture, organizational climate and social relations between individuals in a company. In the empirical part of the text, the research question is described, the main hypothesis is set, the operational hypotheses are derived, the operationalization is performed, and the company and its teams that are subject of the research are presented. Subsequently, all processes and their relation being subject of the research are theoretically anchored and described based on the data analysis. In the concluding part of the text, there is an overview of mutual sympathy, ties and antipathy of members of the studied teams as well as it is found out to what extent the data analysis confirms the hypotheses determined. Information about mutual sympathy, ties and antipathy of individuals was obtained using the first questionnaire at the beginning of the research. The analyses of intracompany communication and information sharing, cooperation of teams and joint leisure time activities of employees were elaborated based on data acquired using the second questionnaire and performing interviews with employees from the department that was subject of the research.